

Website: www.dvsdegreecollege.org.

Off : 08182-278455

Email : principal.dvscollege@gmail.com

Fax : 08182-401592



**D.V.S.College of Arts & Science, Shimoga**

(Permanently Affiliated to Kuvempu University)

(Accredited from National Assessment & Accreditation Council at the B+ Level)

Sir M.V.Road, Post Box No.81, SHIVAMOGGA-577201,Karnataka State

### DVV Clarification for 5.2.1

Average percentage of placement of outgoing students during the last five years.

5.2.1.1. Number of outgoing students placed year – wise during the last five years.

HEI Input:

2020-21	2019-20	2018-19	2017-18	2016-17
02	11	0	0	0

Finding of DVV : provide appointment letter or offer letter of the Parveez Khan Sneha S Sukesh k T Dakshayini Abhilash B A Shreesha K V Pooja B S Anusha G Mahesh M Deepika M S Suraksha S B for the year 2019-20,2020-21.

### Response

As per the Query raised by DVV, the institution is hereby furnishing the offer letters of the students placed in different companies for the years 2019-20 and 2020-21. The institution humbly requests to accept the same.

  
Principal.

**PRINCIPAL**  
**D.V.S. College of Arts & Science**  
**SHIVAMOGGA.**



# Aradhya's Brilliance Centre

for java & testing  
Leaders in Technology Training

Subject: Offer

Dear Pranav K. K.

Congratulations on getting selected to ABC group. On behalf of ABC group, we are pleased to offer you the position of "ABC Trainee". You are informed to join the training at ABC group as a member of CSR batch commencing from **JUNE/JULY 2020**.

The duration of the training would be 100 days and you will be training in "ABC's UNIFIED COURSE".

You would be eligible to attend all the ABC placement drives that you are eligible for during the course and continue to attend the drives even after course completion up to **June 2022**. There would not be any limitations enforced on the number of drives you can attend until you get placed.

**This offer would be valid if you are reporting specified date, time and venue which will be sent via mail in the month of May 2020**

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter

*Pranav K. K.*  
Authorized Signatory

I accept this offer described above under the terms and conditions set forth in this offer

NAME

USN

Date

Student Signature

*K. V. S.*  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.



07 Jul, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Sneha S,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

**Sunil Kalachar**  
General Manager – Talent Acquisition

**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

Signature Not Verified

Digitally signed by SUNIL KALACHAR  
Date: 2020.07.07 15:50:08 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

Page 1 of 16

9622715



# Letter of Intent - Sukesh K T - Ref. No.: 9647181

1 message

<careers@wipro.com>  
To: sukes7gowda@gmail.com  
Cc: manager.campus@wipro.com

Tue, 28 Jan 2020 at 9:05 pm

## Campus - Letter Of Intent

January 28, 2020

Dear Sukesh K T,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

712

15,712/-  
(\*)

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000		

Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Talent Acquisition

  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended

recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)

M. V. S. S.  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

Dlx - pmcs - 19-20

Infosys  
Navigate your next

HRD/2T/1000782169/20-21

February 16, 2021

Ms. Dakshayini A

Nagendra Colony  
Vinoba Nagar  
Shimoga-577204  
India

Ph: +91-7483811991

Dear Dakshayini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard\_lobo@infosys.com Infosys Limited  
Digitally signed by Richard Lobo  
Date: 2021.02.16 16:22:21 IST  
Reason: Digitally Signed  
Location: Bangalore

  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

February 16, 2021

HRD/1000782169/20-21

Ms. Dakshayini A  
Nagendra Colony  
Vinoba Nagar  
Shimoga-577204  
India

Ph: +91-7483811991

Dear Dakshayini,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be **10-May-2021**.

#### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA

Name : Dakshayini A  
 Designation : Operations Executive

Employee No	1137130	PF No	PY/BOM/10088/491035
Location	SEZ, Mysore	UAN	101693608838
Personal Level	2	Bank A/C No	030101515001

Total Payable	India	Overseas	LOP	Secondment
Work days				
30.00	30.00	0.00	0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	13,582.00	91,131.00	PF Contribution	1,630.00	10,937.00
Personal Allowance Extra	461.00	3,093.00	Professional Tax	200.00	1,200.00
BonusExgratia-AdvancePmt	2,580.00	17,311.00	Infosys Welfare Trust	200.00	1,650.00
			ESI Deductions	125.00	839.00
<b>Total</b>	<b>16,623.00</b>	<b>111,535.00</b>	<b>Total</b>	<b>2,155.00</b>	<b>14,626.00</b>
			<b>Net Pay</b>	<b>14,468.00</b>	<b>96,909.00</b>

EPS No.PY/BOM/10088/1954435

**PRINCIPAL**

D.V.S. College of Arts &amp; Science

SHIVAMOGGA



Name : Dakshayini A

Designation : Operations Executive

(Amount in ₹)

Projected Annual Taxable Income		
Particulars	Year to Date	Projected Amount
Gross Salary	111,535.00	178,027.00
Gross Total Salary		178,027.00
Deductions		52,000.00
Income under the head Salaries		126,027.00
Gross Taxable Income		126,027.00
Chapter VI-A Deductions		17,457.00
Total Taxable Income		108,570.00
Tax to be deducted/(Refund)		0.00

PRINCIPAL  
D.V.S. College of Arts & Science  
SHIVAMOGGA

Details of Tax Benefits		
Deductions u/s 16	Maximum	Considered
Standard Deduction	50,000.00	50,000.00
Professional tax		2,000.00
Total		52,000.00
Exemptions u/s 10		Considered
HRA Exemption		0.00
LTA Exemption		0.00
CEA Exemption		0.00
CHA Exemption		0.00
Transport Exemption		0.00
Total		0.00
Chapter VI-A Deductions		Maximum
80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, Housing Loan Principal etc]	150,000.00	17,457.00
80D HIP for self, Spouse, Children	25,000.00	0.00
80D HIP for Parents [INR 25000 in case of Non senior Citizen]	50,000.00	0.00
80CCD (1B) NPS self contribution	50,000.00	0.00
80CCD (2) NPS Employer Contribution	10% of Basic+DA	0.00
80E Interest on higher education Loan	NA	0.00
80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80ddb Treatment of Specified disease self/dependent [INR 40000 in case of Non senior Citizen]	100,000.00	0.00
80TTA Interest on savings bank account & others	NA	0.00
Total		17,457.00

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable income + Current month additional/one time Payout.

IM  
Infosys Limited

Message

Infosys Limited <offers@infosys.com>  
To: abhilaashu1999@gmail.com <abhilaashu1999@gmail.com>

Mon, 17 Aug 2020 at 1:13 am

Dear Candidate,

Greetings from Infosys!

This is to acknowledge that we have received a confirmation on your system and internet availability, and have updated our database.

Please note that we have joining batches spread across the forthcoming months and a communication on your Date of Joining will be sent at least a couple of weeks before your joining.

Regards,

Talent Acquisition

Infosys Limited.

H-V-L-T  
PRINCIPAL  
D.V.S. College of Arts & Science  
SHIVAMOGGA

Name : Abhilasha B A Ajay B N  
Designation : Operations Executive

Employee No 1137131 PF No PY/BOM/10088/491036  
Location Park V, Blr UAN 101691650830  
Personal Level 2 Bank A/C No 378101001748

Total Payable Work days	India	Overseas	LOP	Secondment
30.00	30.00	0.00	0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	13,582.00	91,131.00	PF Contribution	1,630.00	10,937.00
Personal Allowance Extra	461.00	3,093.00	Professional Tax	200.00	1,200.00
BonusExgratia-AdvancePmt	2,580.00	17,311.00	Infosys Welfare Trust	200.00	1,650.00
			ESI Deductions	125.00	839.00
<b>Total</b>	<b>16,623.00</b>	<b>111,535.00</b>	<b>Total</b>	<b>2,155.00</b>	<b>14,626.00</b>
			<b>Net Pay</b>	<b>14,468.00</b>	<b>96,909.00</b>

EPS No.PY/BOM/10088/1952143

M.V.L.G.

**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA

Name : Abhilasha B A Ajay B N  
 Designation : Operations Executive

(Amount in ₹)

Projected Annual Taxable Income		
Particulars	Year to Date	Projected Amount
Gross Salary	111,535.00	178,027.00
Gross Total Salary		178,027.00
Deductions		52,000.00
Income under the head Salaries		126,027.00
Gross Taxable Income		126,027.00
Chapter VI-A Deductions		17,457.00
Total Taxable Income		108,570.00
Tax to be deducted/(Refund)		0.00

H.V. 1/25  
 PRINCIPAL  
 B.V.S. College of Arts & Science  
 SHIVAMOGGA.

Details of Tax Benefits		
Deductions u/s 16	Maximum	Considered
Standard Deduction	50,000.00	50,000.00
Professional tax		2,000.00
Total		52,000.00
Exemptions u/s 10		Considered
HRA Exemption		0.00
LTA Exemption		0.00
CEA Exemption		0.00
CHA Exemption		0.00
Transport Exemption		0.00
Total		0.00
Chapter VI-A Deductions		Considered
	Maximum	
80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, Housing Loan Principal etc]	150,000.00	17,457.00
80D HIP for self, Spouse, Children	25,000.00	0.00
80D HIP for Parents [INR 25000 in case of Non senior Citizen]	50,000.00	0.00
80CCD (1B) NPS self contribution	50,000.00	0.00
80CCD (2) NPS Employer Contribution	10% of Basic+DA	0.00
80E Interest on higher education Loan	NA	0.00
80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DDB Treatment of Specified disease self/dependent [INR 40000 in case of Non senior Citizen]	100,000.00	0.00
80TTA interest on savings bank account & others	NA	0.00
Total		17,457.00

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable Income + Current month additional/one time Payout.

HRD/2T/1000782516/20-21

February 15, 2021

Mr. Shreesha K V

Hanuman Galli Balehonnur

Post

Balehonnur-577112

India

Ph: +91-8073325255

Dear Shreesha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo  
richard\_lobo@infosys.com Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2021.02.15 17:40:58 IST  
Reason: Digitally Signed  
Location: Bangalore

**H.V.L.B.**  
**PRINCIPAL**  
**D.V.S. College of Arts & Science**  
**SHIVAMOGGA**

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

February 15, 2021

HRD/1000782516/20-21

Mr. Shreesha K V  
Hanuman Galli Balehonnur  
Post  
Balehonnur-577112  
India

Ph: +91-8073325255

Dear Shreesha,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be **10-May-2021**.

#### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

M. V. S.  
PRINCIPAL  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

09 Jul, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Pooja B.S.

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,



**Sunil Kalachar**  
General Manager – Talent Acquisition

  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

Validity unknown

Digitally signed by SUNIL KALACHAR  
Date: 2020.07.09 18:24:51 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9639693

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

\_\_\_\_\_  
**Signature:**

**Date:**

*M. V. L. S.*  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

**Registered Office:**

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted





12 Aug, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Anusha G,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.


The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

  
Sunil Kalachar  
General Manager – Talent Acquisition

  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA

Validity unknown

Digitally signed by SUNIL KALACHAR  
Date: 2020.08.12 16:39:03 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : LS2702KA1945PLC020800

Sensitivity: Internal & Restricted

9684686

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

\_\_\_\_\_  
**Signature:**

**Date:**

*M. V. S. S.*  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

**Registered Office:**

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : LS2T02KA1945PLC020800

Sensitivity: Internal & Restricted

9684686



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195975765/Bangalore**  
**Date: 03/01/2020**

**Mr Mahesh M**

Nandish Nilaya, 2nd Cross,  
100 Feet Road, Near Venkatshwara Flour Mill, Upper Tunganagar,  
Shivamogga-577202,  
Karnataka  
Tel# 91-9731902327

Dear Mahesh M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,100/- per month**

TCS Confidential  
TCSL/DT20195975765

TATA CONSULTANCY SERVICES LIMITED

*M. V. S. S.*  
**PRINCIPAL**

**D.V.S. College of Arts & Science**  
**SHIVAMOGGA**

Head Office: TCS Building, 100 Feet Road, Upper Tunganagar, Shivamogga-577202, Karnataka  
TCS Bangalore: 91-9731902327  
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### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹2,840/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹1,400/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

### **PERFORMANCE PAY**

#### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

TCS Confidential

TCSL/DT20195975765

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TATA CONSULTANCY SERVICES

H.V.L.V.  
PRINCIPAL

D.V.S. College of Arts & Science  
SHIVAMOGGA

Bse pme - 19-20



13 Aug, 2020

Welcome to **Wipro's Work** Integrated Learning Program ("WILP")

Work Integrated Learning Program  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear **Deepika M S**,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be **48 months** from the **date of enrolment for academic program**. You will be enrolled into the academic program within **12 months** from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Sunil Kalachar**  
General Manager – Talent Acquisition

Validity unknown

Digitally signed by **SUNIL KALACHAR**  
Date: 2020.08.13 11:35:10 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

M.V.S.  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.

Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9644707

Deepika MS <ms.deepika11@gmail.com>  
to me ->

----- Forwarded message -----

From <careers@wviro.com>  
Date: Tue, Jan 28, 2020, 8:12 PM  
Subject: Letter of Intent - Deepika M S - Ref No 9644707  
To <ms.deepika11@gmail.com>  
Cc <manager.campus@wviro.com>

### Campus - Letter Of Intent

January 28, 2020

Dear Deepika M S,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

712

15,712/-  
(\*)

Period	Scholarship Est	Consolidated Scholarship* (INR pm)
First Year	15000	

Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

M. V. K. S.  
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SHIVAMOGGA



## Wipro Campus Update\_LOI

1 message

**Campus HR Team** <wipro+email+13314-20593efefe@talent.icims.com>  
Reply to: Campus HR Team <wipro+email+13314-20593efefe@talent.icims.com>  
To: surakshasb17@gmail.com

Dear Suraksha S B,  
Resume Number - 20867728

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.


Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 0.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Download](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,  
For **Wipro Limited**,

  
Sunil Kalachar  
General Manager – Talent Acquisition

  
**PRINCIPAL**  
D.V.S. College of Arts & Science  
SHIVAMOGGA.